

A report of the ministries of Joy Lutheran Church in 2022

Congregational Meeting/Party, Feb. 5th, 2023



RELEVANT • HOPEFUL • GENEROUS

Joy Lutheran Church 51st Annual Meeting February 5th, 2023

WELCOME AND OPENING PRAYER (Pastor Carol)

PRESIDENTS REMARKS (Hope)

FIRST ORDER OF BUSINESS:

Review/Amend/Approve February 6, 2022 Annual Meeting Minutes

CELEBRATE THE MINISTRY:

Pastor's Reports

Director of Education and Youth

Treasurer's Report

Auditor's Report

Introduction of Current Council Members

Team Reports

2023 Council Goals

NEW BUSINESS:

2023 Budget Presentation and Approval

Presentation of Revised Constitution and Approval

Presentation of Inclusion Statement and Approval

Election of New 2023 Council Members

Election of 2023 Nominating Committee

Election of Call Committee

Election of Luther Park Delegate(s)

Election of Joy Lutheran Delegates for Annual Northwest Wisconsin Synod Assembly Adjournment and Closing with Lord's Prayer



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2022 Church Council Members:

*(Non-Voting)

Steve Meyer, Pastor

Carol Peterson, Interim Pastor

Tim Booth, Interim Pastor

Christy Canfield, Youth & Ed*

Hope Olson, President

Marv Lindseth/Tom Peterson, Vice President

Kathy Sommer, Secretary and JWELCA

Jim Flatz, Treasurer

Sandy Satchell, Fellowship

Pat Knox, Outreach

Connie Booth, Service





RELEVANT • HOPEFUL • GENEROUS

OUR VISION

*A growing, generous, and hopeful Christian **community**, working together **to connect** in a spiritually relevant way with **God and our neighbor**.*

OUR MISSION

*We **gather** to be renewed in the joy and love of God through inspiring worship and caring community.*

*We **seek** to understand and live by God's Word.*

*We **serve** those in need of God's healing through Christ, reaching out to our community and world.*

OUR CORE VALUES

GENEROUS We believe in God's abundance, not scarcity.

Therefore, we seek to grow our generosity in all aspects of our lives to further God's goodness and impact in life.

HOPEFUL We are grounded in the gifts of mercy, love and grace.

Therefore, we seek to be uplifting and compassionate, seeking to share the healing gift of Christ with others.

SUPPORTING We build, connect and help all to experience and live in God's mercy and grace.

OPEN & SAFE We are a welcoming, inclusive and caring place of sanctuary, providing freedom, openness and a non-judging environment. We seek to be genuine and transparent in who we are and what we do.

CONNECTED We see the relevance of Christ to our daily lives, and we seek to equip and involve one another in connecting God's Word to our relationships and our acts of service to others.

LIFE-LONG LEARNING We are committed to continual Biblical learning about Christ in our lives -from the young to the experienced.

Adopted by Church Council May 2013 created from research from Kairos Vision Project/Member Survey

Visit our web page www.joy-church.org

Average Attendance and Membership Information

	2018	2019	2020	2021	2022
Average Weekly Worship Attendance (Includes Holidays)	142	146	153	128*	159
Average Weekly Worship Attendance (excluding holidays per ELCA Congregational Report)	123	127	133	120	142
Average Yearly Sunday School	24	30	23	10**	23
Average Fall Sunday School	29	38	-	10	34
End of Year Baptized Membership	659	681	687	681	690
End of Year Confirmed Membership	505	520	521	514	519

*Getting accurate numbers for worship attendance is much more difficult to come by in the midst of a pandemic. Here is how we got to the number we had in 2021:

Jan.-March we only had **pre-recorded online** worship and the average attendance: **136**
(With better analytics we could determine how many households watched the entire service and multiplied that number by 2.5 to give us an estimate of the number of people)

March-June we added an **outdoor “in-person”** worship to the pre-recorded worship: **155**
(72% participated online while 28% participated in-person)

June-Sept. we dropped the pre-recorded worship and restarted **indoor “in-person”** worship with **one** blended worship that was live-streamed and recorded: **85**
(36% participated online while 64% participated in-person)

Sept-Dec. we moved to **two** “in-person” worship services (traditional & contemporary) and continued to live-stream and post the recording of the service: **136**
(34% participated online while 66% participated in-person)

Baptisms

Rhys Allen Fox
 Jude Kasper Sakschek
 Aurora Autumn Sakschek

New Members

Travis, Kim, Quinn and Brody Unser
 David, Carmen and Annika Burleigh
 Mark and Lisa Olson
 Connie Kincade, Troy, Hannah and Hailey Viegut

Funerals

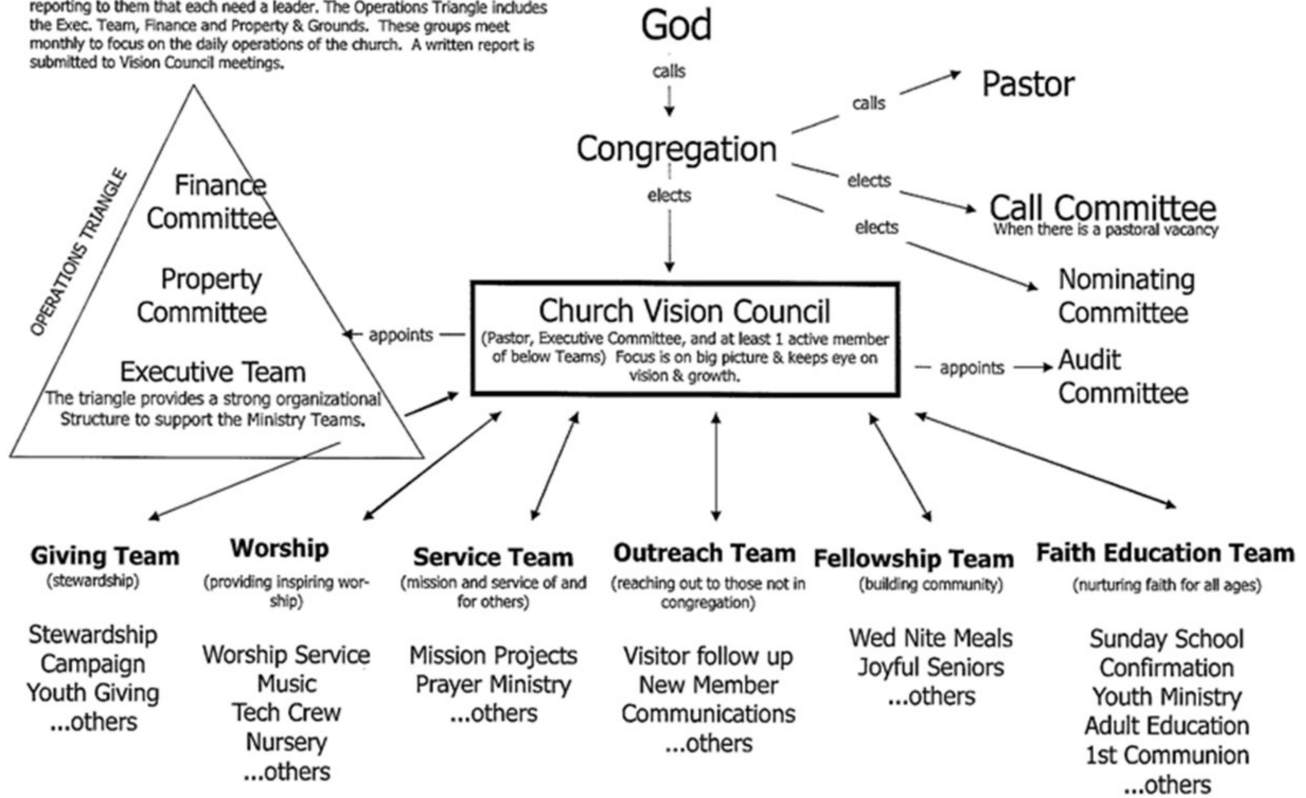
Jim Lawton
 Mitchell Farrell
 Wilma Timm
 Richard Hoffmann
 Susan Carpenter
 Galen Seipel
 Russ Jensen
 Deanna Roen

Confirmation

Hanna Cook
 Malia Cook
 Megan Richter
 Katressa Syverson
 Gracia Doyle
 Kennedy Braun
 Marissa Shelstad
 MacKenzie Hegland
 Noah Miller
 Jayde Canfield
 Nicholas Brellenthin
 Gavin Thoen
 Dallas Wallin

Joy Lutheran Structure

The Church Vision Council is elected by the congregation and meets monthly to help drive Joy's ministry and growth. The standing Teams meet regularly on the 1st or 2nd Tuesday of the month. Teams will have several initiatives reporting to them that each need a leader. The Operations Triangle includes the Exec. Team, Finance and Property & Grounds. These groups meet monthly to focus on the daily operations of the church. A written report is submitted to Vision Council meetings.



JWELCA — Joy Women of the ELCA (has it's own purpose and structure) A JWELCA Rep is a voting, appointed member of the Church Vision Council.



50th Annual Meeting Minutes, Feb. 6th, 2022



Welcome and Opening Prayer – Hope Olson “God goes with you where ever you go.”

Minutes of the 2021 Annual meeting were approved. Tom Peterson moved and Joan Schaack seconded the motion.

Pastor Steve's report -

We saw a video of the past years blessings.

See details of Vision Statement including a statement of inclusion.

See also Retirement and Transition Phases

Youth Report

Christy thanked the congregation for our support of the youth of our church through love, finances and prayers.

She also informed us that the Youth Gathering for this year has been canceled.

Plans for Wisconsin youth is still to be determined.

Treasurer's Report

See report for details

Auditors Report

See report

Current Council members were recognized and thanked.

Team Reports

See individual reports

New Business

Budget was accepted – Wayne Lundgaard moved and Karen Lehman seconded the motion.

Election of the New Council

Connie Booth

Jim Flatz

Pat Knox

Hope Olson

Motion to approve the ballot as presented by Bobbie Flatz and seconded by Karen Lehman

Kathy Sommers will serve as JWELCA representative.

The full nomination committee will be determined at a later date. As of this date Bobbie Flatz and Karen Lehman are willing to serve.

Luther Park Delegate will be Tracy Bannitt

The delegates to the NW Synod Assembly will be Tom Peterson and Hope Olson. The motion was made by Marcia Lindseth and seconded by Sharyn Calton.

The meeting as closed with the Lord's Prayer.

Respectfully Submitted

Bobbie Flatz, Secretary

Joy Vision Council President's Report

Hello Joy Community!

Wow, our year 2022 has been a really busy one! We knew Pastor Steve would be retiring, and it was official with the special service and luncheon on Sunday, July 10th. Thank you to all who helped make this a wonderful day. Along with Joy's community, many friends and family came to celebrate with Pastor Steve and Diane.

We then moved into our period of transition as we prepare to call another Pastor. Joy is so fortunate that Pastor Carol Peterson and Pastor Tim Booth agreed to serve as our Interim Pastors during this period. There is a lot of preparation work to do, and Thank You to them, Joy's Council, our Transition Team, and Call Committee (still to be elected) for all their work. Typically the whole process takes about a year. Thank you also to those of you who took the CAT survey. We will share that information with you on our website, bulletin inserts, and discussions. Feel free to contact any of us with your input, questions or concerns.

Another very special event this year was our 50th Anniversary! We retrieved many pictures, scrapbooks, bulletins and other items from the basement and enjoyed putting them out for display on the hall bulletin boards and table in the narthex. Thank you to Christy, Phyllis Hoffmann, Pat Erickson, Sharyn Calton, and Judy Hamann for your help. Thanks also to Ken Knight who updated our Joy's history. And thank you to Ken Roen and Bobbie Flatz for the beautiful anniversary table decorations. The special service, dedication of the Memorial Garden, luncheon, program, and visitors all contributed to a wonderful celebration of Joy's 50 Years!

As we begin the journey into at least our next 50 years, we can reflect on how Blessed we are to be part of Joy! We ask for God's guidance as we prepare for a new pastor and as we continue and expand our opportunities for ministry.

Respectfully Yours,


Joy Vision Council President



2023 Vision Council Goals

Continue to develop high quality, creative and imaginative worship and music

- *Stream on Facebook and You-Tube
- *Recruit additional musicians/singers

Build financial stability and generosity

- *Financial position in the black
- *Increase benevolence in 2023
- *Educate congregation about alternative ways of giving: legacy for the Church (estate planning, RMD's, other)

More present in Community

- *Outreach opportunities within Prescott and new housing developments
- *Creation Care opportunities

More Intentional Hospitality

- *Explore ways to be more welcoming
- *Adopt Statement of Inclusion

Long range plan to help prioritize projects

- *Pursue input from Property and Grounds Team for priorities
- *Set goals for project completion

Continue with smooth Pastoral Transition process

- *Work with Synod for process
- *Elicit input from congregation
- *Support Call Committee in process

*our core values can be found on page 5 of this report

Statement of Inclusion

ALL are welcome here!

We emphasize the word ALL because the word "all" is not always used inclusively, and many experience the pain of exclusion and discrimination in the church and society.

We recognize there are differences among us, and believe we can love one another, even if we don't think alike.

Therefore, with open hearts, open minds, and open doors we extend a sincere extravagant welcome to everyone to be a part of our Joy Lutheran Church community. Understanding that all persons are created, loved, and accepted by God, we embrace all ages, races, cultures, sexual orientations, gender identities, family structures, life situations, economic circumstances, physical, cognitive and emotional abilities, educational, spiritual, and religious backgrounds.

Interim Co-Pastor's Report

Tim Booth

Thank you all very much for allowing me the privilege of being one of the interim pastors here at Joy. Connie and I have been so grateful for this church during the six years that we have been here. You all made us feel right at home, Pastor Steve's teaching and leadership helped us grow in our relationship with Christ, we have been blessed.

Joy is also a wonderful place to do ministry. People here are caring, committed, involved in doing the work that God has given us in this community. We are partners together in bringing the love and joy of Jesus into people's lives. It is a joy working with Pastor Carol and Christy and Shannon and Hope, the council and all of the many leaders in this congregation.

Over the last six months I have focused on the following things:

- Splitting the preaching and worship leadership with Pastor Carol
- Helping with worship planning by preparing the PowerPoints
- Teaching confirmation large group
- Involving children in the opening time of worship
- Trying to follow up with people who are new to Joy
- Caring for several families whose loved ones have passed away
- Doing what I can to help council members and Shannon with administrative stuff
- Helping with stewardship at Joy
- Helping with the transition process

We are blessed with a multi-generational church family here too, which I am really glad to see. Our older, long-time members have been the bedrock of our church. But we also have a strong and vibrant group of families with youth and children. And then there's the kids who add energy and vitality and faith to us too. There would not be so much joy at Joy without any one of them, any one of us.

As we move through 2023 on to calling a new pastor, it's good to look again at what we set as focus items for this year. Some good things are happening, though there is still a lot to do --

Grow Wednesday Night: Wednesday nights continue to be a major way for people to be fed, to meet, to learn, to serve, for youth to worship, and during Lent and this spring, for adults to worship too

Grow Youth: Our youth continue to attend, to grow, to learn, to have fun, to serve here, and Christy and our youth leaders and parents continue to do great work

Reach parents and people who don't attend Sunday mornings: People come in to Joy and are served by Wednesday nights, by caring for people whose loved ones have passed away, by our compassion fund, by our partnership and availability to Pierce County social services, by our Facebook and YouTube presence

Reach younger families and moms: I am especially pleased by how Joy people have welcomed children in our worship services and allowed them to have some major time and focus in our Sunday services. Younger families and parents are important here.

Improve marketing and communication online. The council has some exciting ideas about reaching our neighbors next door.

This is an exciting time at Joy, never a dull moment as they say. We are blessed, blessed to be together, to have some important work to do, blessed to be God's people with Christ in our midst and the Holy Spirit leading us on.

Pastor Tim Booth

Interim Co-Pastor's Report

Carol Peterson

People of God at Joy Lutheran:

It has been my honor and privilege to serve as one of your interim pastors since August 1, 2022. Most of what I do is connected to with worship and worship planning. Here is a short summary of what I have been up to.

Along with Pastor Tim, I have met with the Stewardship Committee numerous times. I am also involved with the Joy Vision Council, Transition Team and Worship and Music Committee. Thank you to members of all these groups who are working so faithfully during this year of many changes.

Pastor Tim and I have usually alternated Sunday morning preaching and leading worship. I assisted Pastor Tim with funerals for Galen Seipel and Russ Jensen, both in the month of November.

I participated in leading the PACA Saturday evening worship during Prescott Days; met with PACA regarding the Thanksgiving Service; and planned and preached at that service on November 23.

In December, our Advent worship services focused on the themes of Light, Love, Hope and Joy. (You might remember the song “He came down that we might have Light.”) I led the Women’s Advent Devotional Bible Study in mid-December. Pastor Tim and I shared leading worship on Christmas Eve and Christmas Day.

Thank you to Karen Lundgaard and Joan Schaack for sharing their gift of music; thanks to Members of Spirit of Joy who help lead us in worshipping our Lord. Thanks to the Joyful brass ensemble who so enriched our Christmas worship; to Joan Northouse for her work preparing music and directing Joyful Bells, and to all the bell ringers who enliven our services on Sunday mornings. Thanks to Lee Northouse for sharing his technical expertise and “holding things together” for pastors and worshipers alike.

Thanks to the Worship and Music Committee for creating a visually beautiful environment in the sanctuary and making sure there’s oil in the candles, and bread and wine on the altar. Thanks, also to the Altar Guild. And thanks to *all who worship*: your presence, prayers and voices encourage and support all the others (including the pastors!) who worship God with you.

As we enter this new year and look forward to calling a new pastor, I am thankful for the opportunity to serve at Joy. I am especially grateful to be able to work with Pastor Tim Booth, a very kind servant of Jesus who has a passion for the Gospel and for ministry. I have learned a great deal from him! He has set an example of sharing the love of Jesus that will last me and Joy congregation long after this transition time in ended. Thank you, Pastor Tim!

Members of Joy, you are in my prayers and in my heart.
Peace be with you, in the Name of Jesus.

Pastor Carol Peterson





2022 REPORT



Many GREAT things were able to happen in 2022 thanks to the generous people of JOY CHURCH!!

Students were able to participate in the 1st Tri-Synod youth gathering at UWRF. (TOP Photo)

The return of NERF nights for our Middle and high School kids. (2nd Photo)

Shanty town kids learned about homelessness, make care packages for those in need. (3rd Photo)

TEC #122 (Teens Encounter Christ) this is the first TEC retreat our kids have been able to participate in since the pandemic. (4th Photo)

Graduating Seniors are out in the world making it great! If you havent seen there video Click the photo to here all about there faviort church memories. (Bottom)

Video links: Rebound, Shanty Town, and Senior Sunday (Click the Photo to view the videos)

LOOKING TO FORWARD!

Luther Park Bible Camp
Canada Mission Trip
SYNOD YOUTH REBOUND
ELCA National Youth Gathering
New Orleans 2024

*Congratulations
2022 Seniors!*



2022 Auditors Report

With this report, the Auditor(s)/Audit Committee present its audit of the financial books and records of the church and all its related organizations to the Congregation Council.

Church: Joy Lutheran Church, ELCA

Synod: Northwest Synod of Wisconsin, ELCA

For the period beginning January 2022 and ending December 2022

Audit Objectives:

The audit objectives relate to the internal audit of Joy Lutheran Church financial books, records and operation include determination that:

Appropriate procedures are in place governing key financial transactions and are not being circumvented;

Controls governing the congregation's investments and bank accounts are in place and operating as intended;

All assets and liabilities recorded in the congregation's books and records are supported by independent documentation (i.e.: bank statements and vendor invoices);

All general ledgers balances are appropriately reconciled to their underlying assets (i.e.: bank statements) and liabilities (i.e.: accounts payable) in a timely manner;

All assets are properly classified in line with the donor's intent;

The Sunday (or special) offering is handled and counted in dual custody with two separate groups;

Expenses are appropriately approved and supported by the appropriate documentation;

Based on audit work performed to achieve the objectives listed above, the books and records of Joy Lutheran Church appear to be materially accurate in all respect. Testing performed also found, with any exceptions as noted in this report, that controls governing the financial operations process appear to be in place and operating as intended. Although control over financial operations appear to be adequate, additional work is needed in the following areas:

- ***Treasurer should have access to all church related bank statements.***
- ***JWELCA needs to produce quarterly statements for the Council, including Bank Reconciliation, Income Statement, and Balance Sheet.***

The auditor(s) has performed the procedures and testing called for in the audit program adopted by the church. In doing so, the auditor(s) has reviewed the procedures governing the financial reporting and operations process and has found the balances presented to be correct, procedures proper, and records properly kept, except as noted above.

Signed: Ernie Schults Date: 2-1-2023
Auditor Member

Signed: Alan Kell Date: 2-1-2023
Auditor Member

Signed: Mark Poff Date: 02-01-2023
Auditor Member

The Congregational Council has reviewed this report and has discussed the recommendation(s) presented by the auditor(s) and accompanying responses with the pastor and church management. The council will review progress being made to address any weaknesses identified in this report at subsequent council meetings.

Signed: Carol Pepin Date: 2-1-2023
Presiding Congregational Council Member

Treasurer's Report for year 2022

A few things specific to how Joy prepares its financial statements: The church prepares its financial statements on a cash basis. The cash basis is a method of recording accounting transactions where income and expense are only recorded when the corresponding cash is received, or payments are made.

Dedicated funds are for monies given to the church for a specific purpose but may be re-appropriated by Joy's council based on the Church's needs. Restricted funds are funds established for monies given to Joy with the specific intent of being passed through to the designated organization; restricted funds may not be re-appropriated by Council.

Joy's accounting and reporting processes continue to evolve and improve. All financial reporting is generated from QuickBooks and all balance sheet accounts are reconciled on a monthly basis. We continue to focus on improving internal controls, monthly checklists, and work instructions.

The Year in Review

2022 giving started out slow during the first 3 quarters and then finished very strong during the last quarter with total giving for the year at **\$365,470**. This compares to total giving in 2021 of \$317,033 for a year over year increase of **\$48,437**. It was indeed a wonderful record setting year.

2022 expenses were held tight, even with additional expenses of \$6,000 that were not in the budget, and we still came in \$8,000 under budget with totaled expenses of \$355,742

Comparing Revenue with Expenses, 2022 ended the year with a surplus of approx. **\$10,000**

This was after ending the 3rd Q showing a **\$21,000** deficit & 4th Q surplus of **\$31,000**

Of the **\$31,000** 4th Q surplus, December gave us a single monthly surplus of **\$28,000**

Year over Year Comparison

Revenue	2022	2021	2020	2019	2018	2017
Sunday Plate Giving	78,027	73,434	110,010	136,716	131,862	124,472
Electronic Giving	273,038	237,087	196,198	177,534	188,965	188,172
Other Income	14,405	6,513	7,959	15,513	15,718	21,742
Total Revenue	365,469	317,034	314,167	329,763	336,545	334,386
Total Expenses	355,742	334,930	302,198	337,622	330,684	335,356
Surplus/Deficit	9,727	-17,896	11,969	-7,859	5,861	-970
Cash Position						
Dedicated Funds	24,008	19,249	17,585	16,305	18,380	14,688
Restricted Funds	515	1,805	5,917	4,574	4,044	15,345
General Fund	34,949	-9,235	9,498	-2,123	5,149	-604
Total Cash	59,472	11,819	32,992	18,757	27,573	29,421

We give thanks and praise to the Lord for all the blessings and gifts He has provided.

2022 was a very good year thanks to all the dedicated and generous members of this congregation.

Respectfully submitted,

Jim Flatz, Treasurer

Revenue and Expenses Year-over-Year Comparison

January - December

Revenue:

	<u>2022</u>	<u>2021</u>
4100 Pledges / Offering:		
4110 Regular Giving	73,792	72,700
4120 Electronic Giving	273,038	237,087
4150 Loose Offering	4,235	734
Total 4100 Pledges / Offering	351,064	310,520
4200 Other Income:		
4210 Wednesday Night Dinners	6,983	5,469
4220 Youth Ministry Income	2,721	722
4290 Other Miscellaneous Income	4,701	322
Total 4200 Other Income	14,405	6,513
5800 Extraordinary Income:	32,280	
Total Revenue	\$397,749	\$317,033

Expenditures:

	<u>2022</u>	<u>2021</u>
6000 Facilities	87,058	87,438
6200 Travel Expenses	659	544
6300 Administrative Expenses	16,859	14,544
6380 Financial Fees	1,624	1,347
6400 Payroll Expenses	201,734	177,366
6500 Employee Benefits	15,183	24,684
6610 Worship Program Expense	3,721	6,032
6620 Youth Program Expenses	2,759	1,922
6640 Benevolence Program Expense	22,819	18,631
6650 Wed. Night Supper Expense	2,559	1,442
6660 Outreach Program Expense	268	605
6690 Other Program Expense	500	375
Total Expenditures	\$355,742	\$334,930

Joy Lutheran Church
Statement of Financial Position
As of December 31, 2022

	Total	
	12/31/2022	12/31/2021
<hr/>		
ASSETS		
Current Assets		
Bank Accounts		
1100 Cash & Marketable Securities	\$59,472	\$43,379
1200 Dedicated Funds	\$24,008	\$19,249
1300 Restricted Funds	\$515	\$34,085
Total Bank Accounts	\$34,949	-\$9,955
Accounts Receivable	\$1,094	\$760
Total Current Assets	\$36,043	-\$9,195
Fixed Assets		
1700 Property, Building, & Equipment	\$2,500,000	\$2,500,000
Total Fixed Assets	\$2,500,000	\$2,500,000
TOTAL ASSETS	\$2,536,043	\$2,490,805
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LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2400 Payroll Liabilities	\$4,327	\$1,816
Total Other Current Liabilities	\$4,327	\$1,816
Total Current Liabilities	\$4,327	\$1,816
Total Liabilities	\$4,327	\$1,816
Total Equity	\$2,531,716	\$2,488,989
TOTAL LIABILITIES AND EQUITY	\$2,536,043	\$2,490,805
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Joy Lutheran Church
Dedicated & Restricted Fund Balances
December 31, 2022

	<u>Total</u>
1200 Dedicated Funds	
Total 1205 Confirmation Fund	\$ 2,512
Total 1210 Music & Worship Fund	\$ 2,733
Total 1220 Library Fund	\$ 98
Total 1230 Plant Market Fund	\$ 261
Total 1235 Youth Mission Trip Fund	\$ 5,717
Total 1245 Wed Suppers / Sharing & Caring	\$ 1,923
Total 1250 Apple Pie Mission Fund	\$ -
Total 1255 Thrivent Choice Dollars Fund	\$ -
Total 1260 Loaves of Love Fund	\$ 5
Total 1265 Memorial Fund	\$ 5,910
Total 1270 J/WELCA	\$ 3,202
Total 1275 Quilting Fund	\$ 125
Total 1280 Joy Compassion Fund	\$ 1,521
Total 1200 Dedicated Funds	<u>\$ 24,007</u>
1300 Restricted Funds	
Total 1310 Benevolence Fund	\$ 10
Total 1320 Mortgage Fund	\$ 50
Total 1330 Capital Campaign Fund	\$ 263
Total 1340 Grant Money	\$ -
Total 1350 Card Ministry Fund	\$ 192
Total 1360 Synod Appeal	\$ -
Total 1380 Endowment Fund	\$ -
Total 1300 Restricted Funds	<u>\$ 515</u>

MORTGAGE STATEMENT AS OF DECEMBER 31, 2022

	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Actual
January 1st Mortgage Balance	\$840,777	\$800,847	\$749,716	\$720,767	\$678,986
Loan Interest	\$33,900	\$32,239	\$30,851	\$28,867	\$27,265
Loan Payments Made	\$67,220	\$67,056	\$55,575	\$63,624	\$63,624
Additional Principal Payments	\$6,610	\$16,314	\$4,225	\$7,024	\$3,510
December 31st Mortgage Balance	\$800,847	\$749,716	\$720,767	\$678,986	\$639,117
Reduction in Loan Balance by Year	\$ (39,930)	\$ (51,131)	\$ (28,949)	\$ (41,781)	\$ (39,869)

Note 1: Loan was refinanced in 2016 with a 10 year adjustable interest rate of 4.125%.

Refinancing fee of \$9,031 was added to the principal in February 2016.

Note 2: On 1/13/20 the monthly payment was reamortized resulting in a decrease in the monthly payment from \$5,588 to \$5,302

Note 3: Joy elected to make interest only payments in 2020 for the months of May-July.



Joy Lutheran Church 2022 Expenses / 2023 Budget

	2022		2023	
	YTD Totals		Budget	
	Budget	Actual	Council	
6000 Property & Grounds				
6025 Facilities - Mortgage	\$63,624	\$63,624	\$63,624	
6050 Facilities - Utilities				
6051 Electric	\$6,498	\$6,825	\$6,895	
6052 Gas	\$4,860	\$3,614	\$3,759	
6053 Waste Removal	\$1,284	\$1,294	\$1,464	
6054 Water & Sewer	\$1,331	\$1,717	\$1,803	
Total 6050 Facilities - Utilities	\$13,973	\$13,450	\$13,921	
6100 Facilities - Other				
6110 Building Repair & Mainte	\$7,900	\$3,569	\$4,200	
6121 Landscape Maint.	\$200	\$0	\$200	
6123 Snow Removal	\$2,160	\$1,962	\$3,229	
6130 Custodial Supplies	\$0	\$90	\$0	
6140 Insurance	\$3,452	\$3,395	\$3,496	
6150 Building Security	\$480	\$535	\$518	
6160 Equipment Rental	\$408	\$433	\$438	
Total 6100 Facilities - Other	\$14,600	\$9,984	\$12,081	1
Total 6000 Property/Grounds	\$92,197	\$87,058	\$89,626	

6200 Travel	\$1,020	\$659	\$811	
6300 Administrative				
6310 Office Supplies	\$660	\$847	\$888	
6320 Postage & Delivery	\$835	\$390	\$458	
6330 Telephone & Internet	\$6,492	\$6,708	\$6,909	
6340 Printing Expense	\$2,652	\$2,812	\$2,220	
6350 Software & Technology	\$4,580	\$3,323	\$3,324	
6370 Conventions & Conferenc	\$450	\$150	\$450	
6372 Dues & Subscriptions	\$252	\$170	\$84	
6374 Continuing Education	\$804	\$154	\$280	
6390 Miscellaneous Admin.	\$0	\$2,306	\$0	2
Total 6300 Administrative	\$16,725	\$16,860	\$14,613	
6380 Financial Fees				
6381 Bank Service Charges	\$0	\$76	\$0	
6382 Professional fees	\$0	\$530	\$0	
6683 Service Fees	\$1,500	\$1,018	\$1,200	
Total 6380 Financial Fees	\$1,500	\$1,624	\$1,200	

Comments:

- 1 Based on 3% increases of basic goods & services \$2,500
- 2 Christy's Sabbatical - \$2,131 taken from Admin.
(Remaining \$1,924 taken from Dedicated Funds)
- 3 Based on new Pastor starting Aug. 1st -\$3,000
Pay increases of 3% for Christy & Shannon \$2,400
Pay increase for Kelly from \$75 to \$100/meal \$900
Spirit of Joy Director - \$3,000 Jul. thru Dec. \$3,000
Nursery - \$1,400 - 8 mo./yr. \$800
\$6,600

	2022		2023	
	YTD Totals		Budget	
	Budget	Actual	Council	
6400 Payroll Expenses				
6410 Wages	\$185,747	\$192,507	\$198,749	3
6420 Taxes	\$5,892	\$9,113	\$10,859	
Total 6400 Payroll Expenses	\$191,639	\$201,620	\$209,608	
6500 Employee Benefits				
6510 Health	\$10,812	\$6,307	\$4,505	
6520 Retirement	\$9,800	\$6,393	\$4,521	
6530 Disability / Group Life	\$1,991	\$1,161	\$830	
6570 Worker's Comp Ins.	\$1,341	\$1,321	\$1,321	
Total 6500 Employee Bene	\$23,944	\$15,182	\$11,177	
Payroll & Bene Combined	\$215,583	\$216,802	\$220,785	4
6610 Worship & Music				
6611 Music Expense	\$0	\$190	\$200	
6612 Equipment Maintenance	\$420	\$0	\$450	
6613 Copyright License	\$804	\$764	\$600	
6614 Congreg Resources	\$1,500	\$764	\$775	
6615 Special Occasion	\$96	\$2,002	\$675	5
Total 6610 Worship & Music	\$2,820	\$3,720	\$2,700	

6620 Youth Program				
6621 Sunday School Supplies	\$650	\$602	\$700	
6622 Vacation Bible School	\$1,000	\$860	\$1,000	
6623 Confirmation	\$750	\$969	\$750	
6624 Middle School	\$896	\$10	\$852	
6625 High School	\$2,496	\$318	\$3,000	
Total 6620 Youth Program	\$5,792	\$2,759	\$6,302	6
6630 Adult Education	\$200	\$0	\$200	
6640 Benevolence	\$23,460	\$22,819	\$24,540	7
6650 Wed. Night Suppers	\$4,000	\$2,559	\$3,000	
6660 Outreach	\$400	\$267	\$400	
6690 Other Programs				
6691 Supply Pastor	\$500	\$500	\$625	
6692 Misc. Expense	\$0	\$0	\$5,000	8
Total 6690 Other Programs	\$500	\$500	\$5,625	
Totals	\$364,197	\$355,627	\$369,802	
Information only: 2022 Revenue:	\$365,469			
Surplus:	\$9,842			

4 Shows combined costs of total payroll costs - information only

5 \$1,846 - Pastor's Retirement & 50th Anniv.

6 Youth Mission Trips \$3,500

\$500 added for new Pastor's Reception \$500

7 ELCA Benevolence increased from 6.5% to 7.0% \$1,800

8 \$5,000 added for new Pastor's moving expenses \$5,000

\$7,300

2022 Giving Team

Thank You to the congregation for continuing your generous gifts that make the ministry of Joy Lutheran possible. Stewardship is more than just financial gifts; it is also the countless ways you as a congregation have given of your time and talent here at Joy.

Electronic giving continues to be popular. There are a number of options for ways to give electronically, whether you are making your regular gift, a memorial, buying an apple pie or making a donation. Some people have used the kiosk and swipe a credit card to make their gift, (but like any business will tell you, there are service fees involved in processing the transactions). To avoid these fees, it is easy to set up electronic transfer from your bank, which the office would be glad to help you with, or you can set it up on our webpage (click on giving) or with a free app called Vanco Mobile (replacing the Give+ app that was available the last few years).

Visit our **Joy Lutheran webpage** (www.joy-church.org) and click on the button for **Give Online** (www.joy-church.org/wp/donate-online/) to set up or modify your electronic giving.

The church office would be glad to help you with any questions you have



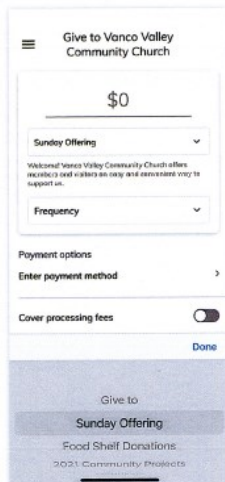
HOW TO GIVE USING VANCO MOBILE

Support our ministries from anywhere. Go to the App Store or Google Play to download the Vanco Mobile app for free.



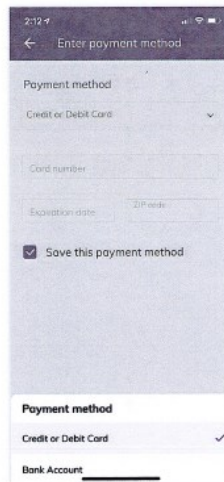
1. Search for Our Church

Enter our church's name or use the invite code and click **Search**. Then, select our church.



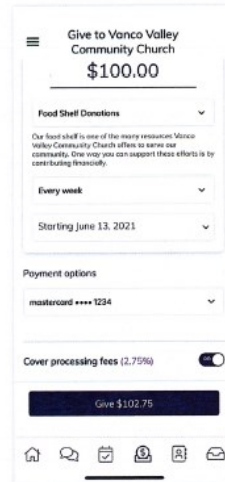
2. Select Your Fund and Amount

Select your fund and donation frequency, then select your payment method.



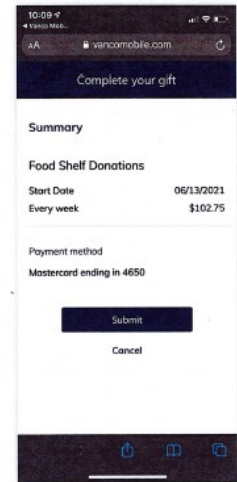
3. Enter Payment Method

Select a payment method and enter your credit card, debit card or bank account information. You can save this payment method for future donations.



4. Choose to Cover Processing Fees

You can choose to cover the donation processing fees by adding a small amount on top of your gift. Click the button to opt in.



5. Complete Your Donation

Review and complete your gift by clicking **Submit**.

VANCO
FAITH

Service Team – 2022 Annual Report



"Be doers of the word and not hearers only"

Joy Lutheran Church provides needed services in our church, our community and our world.

Below is a list of some of the known services that the people of Joy happily provide:

*Our sister church in Malawi benefits from our prayers and financial support.

Following the pandemic in 2022 Malawi experienced severe flooding resulting in economic crisis and high risk for cholera. Each fall Joy members of all ages make and sell nearly 200 pies providing funds for Malawi.

*At Christmas members bought ELCA Good Gifts: chickens, school supplies, medical care and other gifts that were given to those in need around the world.

*Lutheran World Relief distributed quilts to the needy, quilts that Joy members have hand sewn.

*Twice a year a Joy team prepares and serves some of the 3,000 meals that Sharing and Caring Hands in Minneapolis provides weekly to those in need.

*Members donate money, food, and time to the Prescott Food Pantry, which provides food support to those in the Prescott area.

*After getting a small taste of homelessness by sleeping outdoors at their Shanty Town, Joy's youth prepared gift bags containing warm socks, hats, mittens and other essentials that can be easily shared at a stop light and with people in need.

*The Compassion Fund of Joy gave \$4066.51 to 10 families for housing, utilities, groceries and gas. The funds were donated by individuals and from the annual Plant Market to a total of \$5230.

*Intercessors pray confidentially for the needs of others as prayer requests become known.

*Joy gladly shares building space with the ADRC and Pierce County Social Services for support group meetings, with the Red Cross for blood drives and other community groups in need of space.

*Youth and adults volunteer with Teens Encounter Christ, helping provide weekend spiritual growth retreats for youth in the local and Twin City areas.

*Joy's women hosted a lunch during a synod wide women's event that included a wonderful program. They also hosted a Bible Study for all churches in Prescott.

*Wednesday Suppers are prepared and served at Joy. All from the community are welcome to come and eat or pick up a meal to take home. Volunteers help Kelly plan, shop, prepare, serve and clean up delicious, nutritious meals.

*Those experiencing loss, illnesses or other special needs are provided with meals, financial and spiritual support by individual members of Joy as needs are made known.

*Confirmation students gladly help with projects at Joy, and in the community for which they also get service hours.

*The Butterfly Garden and Labyrinth were dedicated as a place for reflection. Master Gardeners and others sow the seeds, plant the flowers and water and weed this special place that is in memory of loved ones. The entire community is welcome to enjoy the Labyrinth and Garden.

*Building and Grounds crews clean, make minor repairs, mow the lawn and shovel snow.

*Men prepare and serve a twice monthly breakfast for about ten men at a Saturday Men's Bible Study.

*Thrivent members write grants for Thrivent Action Teams that provide funds for Wednesday meals, Caring and Sharing Hands and special events sponsored by Joy.

*Sunday fellowship time is enhanced by muffin makers, coffee brewers and dish washers.

*Adults and youth help with the Sunday School.

*Adults serve as small group leaders for confirmation.

*Adults work as chaperones for youth group activities and events.

*On Sundays children, youth and adults usher, read the lessons, and distribute communion.

Technology assistants make sure the sound equipment is working and the Sunday services are videoed. Music teams prepare for and lead worship or provide special music. The Welcome Desk is staffed to provide information to visitors as they stop by.

Thank you for "not neglecting to do good and to share what you have, for such sacrifices are pleasing to God." Hebrews 3:16

Respectfully Submitted,

Connie Booth, Your Service Team Member

JWELCA Annual Report for 2022



**As a community of women
Created in the image of God
Called to discipleship in Jesus Christ
And empowered by the Holy Spirit
We commit ourselves to
Grow in Faith
Affirm our Gifts
Support one another in our callings
Engage in Ministry and Action, and
Promote Healing and Wholeness in the Church,
The Society, and the World.**

The words above are the Purpose Statement for the Women of the ELCA, an organization to which **all** the women of Joy Lutheran Church belong. This is the purpose of the Joy Women of the ELCA and this is what guides all our actions and activities. In past years we were involved in many activities that helped us grow in faith, engage in ministry and action, affirm our gifts as women, and promote healing and wholeness in our church, the society, and the world. But in 2022, much like it was in 2021, due to the Coronavirus Pandemic, our activities were very limited due to our inability to get together in person. We missed our monthly Bible studies, many of our weekly Quilting sessions, our mission projects, our annual Treats and Treasures sale which helped us raise monies for mission projects and church projects, and some of our special programs, retreats, and conventions with the women of our St. Croix Conference and our Northwest Wisconsin Synod.

We were able to host two Bible Studies in 2022. On August 8 we hosted the annual Ecumenical Bible Study for women from all the churches in the Prescott area. Twenty women in all attended the study called *"Crafted in Christ."* This study used the concept of quilting to explore themes of community and Sabbath. Quilting concepts and terms helped us delve into the specifics of Christian life and community and reimagine what we may become for Christ. Several women also shared quilts that they made or own. The ecumenical leaders for this study were Kathy Sommer from Joy, Cheryl DeMuth from St. John's UCC, and Jennifer Christensen of St. Joseph's Catholic Church. Truly a special group of ecumenical leaders! We also hosted an Advent Bible Study on December 13. The name of the study was *"Good Things Come in Small Packages: Moving from Wanting to Waiting at Advent."* Thanks to Pastor Carol Peterson for leading this study of the word and discussion about Advent and its meaning for our lives.

The women of our church were also invited to host the Fall Retreat of the St. Croix Valley Conference on Saturday, September 17 at our church, followed by lunch in the Fellowship Hall. Because of Covid, our St. Croix Conference women had not been able to get together in the last 2-3 years so they were happy to meet again for fellowship, food and fun! Our speaker was Gaye Lindfors, an author and speaker from St. Paul. She spoke on "Learning to Move from Messy Moments to Happy Places." Gaye helped us rediscover how to create great moments, which turn into great days, which turn into a great life! Special thanks to Kelly Poff and Susan Metcalf for preparing the lunch for this event.

Although many JWELCA activities and monetary gifts were suspended in 2022, the women of the JWELCA Card Ministry have continued to provide cards to people who would like to send them to people who are ill, in grief, or who are celebrating a special holiday or occasion. The cards are available in the hallway near the church office. Our Joy Quilters were able to return to quilting. About 10-12 women quilt at church each Wednesday, 9-noon, in the fall and winter. They usually complete about 45 quilts which are given to Lutheran World Relief to be sent across the world to people in need of warmth and comfort. JWELCA has also continued to sponsor a child in Kenya through the "His Arms" orphan ministry. A total of \$360 was sent in 2022 for the support of our child, Sara. This ministry was established by Nancy Rowe, a former member of Joy. JWELCA also made a 2022 contribution of \$1000 to the Luther Park Camping Program. JWELCA and our Joy Youth held a Cookie Walk in December. With the help of our Joy Youth, the Cookie Walk raised \$657.60. Thanks to all who contributed many delicious cookies!

The Women of Joy Lutheran Church are busy, dedicated, and committed to living out our purpose. We are blessed to be a community of women growing in faith, affirming our gifts, and supporting one another in our callings as we engage in ministry and action and promote healing and wholeness. We invite ALL women of our church to join us in fulfilling our purpose!

Submitted by Marcia Lindseth on behalf of Joy Women of the Evangelical Lutheran Church (JWELCA)

JWELCA ANNUAL TREASURER'S REPORT –2022

Beginning Balance	\$ 2062.56
Income	\$ 1007.60
Disbursements	\$ 1409.95
Balance as of December 31,2022	\$ 1660.21

DONATIONS AND PURCHASES FOR 2021

\$ 360.00	His Arms – Sponsorship for Sarah
\$ 1000.00	Luther Park – Camperships
\$ 49.95	Gather Magazine subscription

TOTAL DONATIONS AND PURCHASES 2022 - \$1,409.95

Fund Raisers – Cookie Walk - \$ 657.60

Emile Horken

Treasurer

Joy Lutheran Endowment Report

The purpose of the Endowment Fund is to enhance the work of the church by meeting the special needs or projects of Joy Lutheran Church or the Church at large apart from the general operation of the congregations.

Our first investment, about 2005, was a total of \$16,846.42.

Our goal is to reach \$50,000.00 before gifting up to \$500.00 each year to a benevolent purpose.

Endowment Balance as of December 31st, 2021

Thrivent	\$ 34,435.36
Edward Jones	\$ 7,961.89
<u>Savings</u>	<u>\$ 1,572.01</u>
TOTAL	\$ 43,969.26

Endowment Balance as of December 31st, 2022

Thrivent	\$ 28,914.95
Edward Jones	\$ 7,571.92
<u>Savings</u>	<u>\$ 1,972.91</u>
TOTAL	\$ 38,459.78

How can YOU give to the Endowment Fund??? Life Insurance, Estate Distribution, Gifts of Real Estate, Annuities/Securities, Charitable Gifts, Your Bequest in Wills/Trusts= *LEGACY*

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

**“Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God”**

(Hebrews 13:16).

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies,
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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