

Joy Church Vision Council Meeting (per Zoom)

January 26, 2021

Present: Pastor Steve, Pete G, Marv L, Kristin T, Bobbie F, Hope O, Sandy S, Stefani B, Connie B, Phil W

Pastor provided Opening Prayer

December Financials: A separate detailed report can be available through Joy Office. Month-to-Date results indicate Revenue favorable by \$1,051, Expenses favorable by \$2,124, Net profit for Dec: \$3,228. Actual total giving is unfavorable to budget by \$46,732; Year-to-Date giving is \$15,596 less than 2019. Actual expenses are favorable to budget by \$58,521. Year-to-Date Net Profit is \$11,748. General Fund cash position is positive at \$8,760.

Audit was completed by Al Klein, Ernie Schultz, and Mark Poff. There were no significant findings. Possible recommendations were to pay all bills by check except for taxes paid on-line.

Budget discussions: Joy is in a favorable cash position. Possibilities to consider: adding back a janitorial position for when we are able to meet in person again, compensation for music directors. Will probably continue on-line worship until fall so expenses will be similar to 2020. PPP loan is Joy's money to use; recommend to keep as a separate fund; Council has flexibility to use this money. Executive committee can meet and discuss personnel positions. Recommend to be cautious now and see how the year progresses.

Capital Improvement projects: Electric doors will probably be completed first. Power needs to be put in (outlets, etc), then can be finalized. Discussion to establish a deadline for lighting company so there is a definite schedule for completion.

Plant Market for 2021: Council agreed to proceed. It will look different than previous years (outdoors only, pre-order items?). Plant Market committee will be contacted and will start planning.

Annual Party: **February 7th at 11:00.** It will be conducted per Zoom. There can be availability for 10 people in the sanctuary who do not have access to technology – distanced, open windows, etc. **Sunday, January 31st Zoom Fellowship Time will be a practice for the Annual meeting.** Joy Council including new members will meet right after the Annual meeting to elect new officers.

Goals for 2021: Discussion that would be similar to 2020. Other suggestions included: how we at Joy can specifically relate to the new neighborhood development, continue with creative worship services, financial stability, upcoming anniversary at Joy.

Other discussions: Possible candidates to become Joy's Treasurer. Kristin can compile actual time required, duties. How to get younger members and hesitant members involved in Council – possibly develop "commercials" to describe jobs, time commitment.

Minutes from December meeting: Presented for review/amend. Approved by all.

Pastor offered a Closing prayer

Respectfully Submitted, Hope Olson

