

Joy Church Council Meeting (per Zoom)

October 20, 2020

Present: Pastor Steve, Bobbie F, Christy C, Peter G, Stefani B, Sandy S, Phil W, Kristin T, Renee B, Connie B, Lana C, Hope O.

Devotions: Sandy Satchell

Minutes from September meeting: Presented for review/amend. Approved by all

September Financials: A separate detailed report can be available through Joy Office. This month was a lower revenue month than others with a net loss of \$4208. Giving could rebound in the next months; will follow. We do continue to receive checks in the mail and also from non-members who view our services on-line. Expenses are favorable to budget. We are back to making full mortgage payments, and we will start spending capital improvement monies with the electronic doors. Year-to-date net profit is still positive at \$13,095. We are financially as good as we can expect.

Electronic doors: Pete will connect with Ernie regarding costs/benefits of push button vs. electronic sensor door and installation requirements.

Pastor Health Plan: Council unanimously approved keeping the health plan at the current level.

Stewardship: In past years we have done mailings, meetings with food. This year will be virtual; this Sunday's theme could be stewardship. Discussion agreed that a mailing to members would be good both as a stewardship/giving reminder and a re-connect with members. Possibly follow up with re-connect phone calls. Previous recipients of calls were thankful for connection.

Confirmation services: Fifteen individual services for each family were held on the 17th and 18th. Safeguards were followed to reduce possibility of spreading virus. Christy will put together a worship video to share with the congregation. Individual recordings were available to families on private You Tube.

Discussion about in-person worship: Pastor and Council emphasized that we need to listen to science. No in-person services will be held before Christmas. Discussion about providing Christmas options with small groups and by appointment only. Council agreed to continue with online services through the Holidays.

Women's Bible Study (6 people) and Men's Breakfast Group (5 people) did meet this month and plan to meet next month with continued distancing and masks.

Online Services: An on-line Thanksgiving service will be provided in conjunction with PACA. More information to follow. Input from members: families are watching together, teens, kids. Folks do miss the music, so Pastor will collect previous recordings and encourage members to contribute recordings. Discussion about the need for an updated camera system for better quality of online services. Pastor will gather information and cost.

Dan Braun has updated the lighting for the Jesus stained glass in the sanctuary. The mural that Pastor designed and members helped to color is now in the sanctuary. Some grasses have been planted in the Memorial Garden; more to come in the spring.

Christy: Confirmation services were meaningful, intimate and personal while keeping distance. Collections from members include: Back Pack materials for the schools to help 30 families, Hygiene Kits for the Intermediate School, Mittens donated to help the homeless. Christy worked with Pete French at the Food Shelf to create a video with more information on eligibility, access to the Pantry, items available. Suggestion to include this video in the Thanksgiving church service.

Annual Meeting: Need to start planning; usually has been the first week of February. Kristin will connect with auditors. Request input from Teams by the November meeting and have sent to Joy Office to begin budget process; then Kristin and Executive Team will review line by line. Pete will connect with Nominating Committee regarding process for new Council members. Also, suggestions open for new replacement for Kristin as Treasurer (does not have to be a Council member).

Council members all checked in on how things are going and any prayer concerns.
Two assignments: get your flu shot and VOTE
Pete volunteered for November devotions

Pastor offered a closing prayer

Respectfully Submitted, Hope Olson